

WCIA, WCIX

EEO PUBLIC FILE REPORT

August 1, 2020 - July 31, 2021

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
5am/6am Prodcer I, News	2-4, 6-9, 11, 13	9
Digital Content Producer	3, 6-7, 9, 11-13	13
News Videographer for Capitol Bureau	1, 3, 5-13	6
Meteorologist I	2-3, 6-9, 11-13	2
MMJ/Reporter	3, 6-9, 11, 13	6
MMJ/Reporter	3, 6-9, 13	9
Director I, Production	3, 6-9, 11-13	11
Director I, Production	3, 6-9, 11-13	6
MMJ/Reporter	3, 6-9, 11-13	11
News Videographer	3, 6-9, 11-12	6
MMJ/Reporter	3, 6-9, 11	6
Producer I, Commercial	2-4, 6-9, 11-12	4
Producer I, News	2-4, 6-9, 11-12	2

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Eastern Illinois University 1301 Human Services Charleston, Illinois 61920 Phone : 217-581-2412 Url : http://https://www.eiu.edu/careers/post_jobs.php Email : lkhugg@eiu.edu Fax : 1-217-581-2222 Lisa Hugg	N	0
2	Employee Referral	N	7
3	Illinois Broadcasters Association 200 Missouri Avenue Carterville, Illinois 62918 Phone : 618-985-5555 Email : iba@ilba.org Debra Grey	N	0
4	Indeed.com	N	3
5	Millikin University 1184 W. Main St. Decatur, Illinois 62522 Phone : 217-424-6211 Email : pmfolger@mail.millikin.edu Pamela Folger	N	0
6	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	28
7	Office of Rehab Services 1307 N. Mattis Ave. Champaign, Illinois 61821 Phone : 217-278-3500 Email : michelle.butsch@illinois.gov Michelle Butsch	N	0
8	Richland Community College 1 College Park Decatur, Illinois 62521 Phone : 217-875-7211 Email : gbrunner@richland.edu Gabriela Brunner	N	0

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9	TVJobs.com P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://tvjobs.com Job Listings Manual Posting	N	22
10	UIS Par Program 1 University Plaza Springfield, Illinois 62703 Phone : 217-206-7494 Email : wheeler.charles@uis.edu Charlie Wheeler	N	0
11	WCIA 509 S. Neil Street Champaign, Illinois 61820 Phone : 217-373-3606 Email : cward@wcia.com Christina Ward	N	11
12	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
13	YouTube Recruitment 901 Cherry Ave. San Bruno, California 94066 Phone : 650-253-0000 Url : http://ecorporateoffices.com /YouTube Offices Manual Posting	N	24
TOTAL INTERVIEWS OVER REPORTING PERIOD:			95

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	Ongoing Event	Participation in job banks, internet programs and other programs designed to promote outreach	The SEU regularly disseminates job vacancy notices, including upper-level positions, to the Illinois Broadcasters Association, a media/trade organization with a broad based membership, including the participation of women and minorities.	2	GM HR Administrator
2	7/15/2021	Establishment of an intern program designed to assist members of the community	<p>The SEU has an established internship program that allows students to gain practical experience in all areas of operations, including news, production, sports, and weather.</p> <p>The SEU hosted one (1) intern from the University of Illinois at Springfield during the 2021 Spring Semester and one (1) intern from the University of Illinois during the 2021 Spring/Summer Semester.</p>	2	Cheif Political Reporter Sports Director